RoHS and WEEE Regulatory Compliance Process and Warranty Statement:
E-Switch is pursuing compliance with environmental protection initiatives adopted by the European Union, known in the industry as RoHS and WEEE. E-Switch believes it is important to provide our customers and distribution partners with switch products that meet the requirements of these environmental regulations. This statement outlines our RoHS and WEEE compliance process and warranty statement.

Terms:

Directive on the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment (2002/95/EC): RoHS:

This is a directive put forth by the European Union which states that from July 1, 2006 new electrical and electronic equipment put on the market do not contain each of the 6 substances above the RoHS thresholds:

- Lead <1000 PPM, Mercury <1000PPM, Hexavalent Chromium <1000PPM, PBB< 1000PPM, PBDE <1000PPM, Cadmium <100PPM

Directive on Waste Electrical and Electronic Equipment (2002/96/EC), WEEE:

WEEE defines the recovery of waste electrical and electronic equipment and compliments the RoHS directive:

Compliance process: E-Switch will endeavor to help our customers as well as our distributor partners manage the RoHS compliance process for E-Switch products. Included in this management process are the following.

- Status of RoHS compliance information: E-Switch will inform customers as to switch series RoHS compliance ("Yes or No"), on an E-Switch certification document. E-Switch certification documents will be posted on our Internet website in the second quarter of 2005.

- E-Switch will provide additional information if, as when requested by customers or distribution partners, on a cost/quote basis; Examples of information that may be requested and provided by E-Switch for a fee include:
  - Detailed PPM lab reports regarding each of the 6 RoHS substances per homogenous materials, and
  - Customer-specified spreadsheets and/or formats.
• E-Switch part numbers in which the materials (to our knowledge) did not undergo any changes to meet the RoHS directives, will show new drawing rev.-levels beginning Q4 2005.

• E-Switch part numbers that meet RoHS compliance will receive a packaging label with an attached green sticker indicating RoHS compliance beginning Q4 2005.

• Parts numbers that required material and/or process alterations in order to achieve compliance will receive updated rev.-level drawings. Notification of the cut-in dates will be posted on our web site when the test results become available.

• Distributor inventory: there are many part numbers in the E-Switch product line which, to our knowledge, required no material and/or process changes in order to meet RoHS directives and become RoHS compliant at the time of certification testing. However E-Switch cannot “post” certify switch products to a date in the past that is prior to a verifiable certification test date as posted on our web site.
  o However, those part numbers that did not (to our knowledge) require changes to meet RoHS directives and become RoHS compliant, could be categorized as in compliance if that determination and associated liability is made by the distributor and/or other associated companies.

• E-Switch will not authorize product returns solely for RoHS compliance related issues.

• E-Switch reserves the right to ship mixed parts, (RoHS compliant parts) along with pre-certification tested parts (or parts produced before the RoHS posted certification date) until July 1, 2006.
General RoHS warranty statement

To our knowledge E-Switch is not using those substances identified in the European Union’s Directive on the Restriction of the Use of Certain Hazardous Substances in Electrical and Electronic Equipment (2002/95/EC) RoHS, including lead, cadmium, hexavalent chromium and mercury, as well as polybrominated biphenyls and polybrominated diphenylethers in amounts in excess of RoHS thresholds, in the manufacture of our switch products listed in the E-Switch RoHS-certified products list.

Please be advised however, that we do not analyze our products for chemical content on a regular basis. While E-Switch supports the European Union’s initiative to improve the safety of our products and to meet the latest global environmental standards, WE MAKE NO WARRANTY, EXPRESS OR IMPLIED, BEYOND OUR STANDARD WARRANTY STATEMENT WITH RESPECT TO OUR PRODUCTS.